NEWARK POLICE DIVISION

Community Engagement Report Fourth Quarter - 2018



Community/Clergy Affairs Unit Lieutenant Robert Henningsen

December 2018



Introduction

The Newark Police Division (NPD) is committed to transparency in its procedures and performance and seeks opportunities to engage with the community. Additionally, it is the goal of the Newark Police Division to foster a true collaborative partnership through positive engagements and build public trust between the Division and the community. To achieve these goals, the Newark Police Division and its members shall approach all interactions with the public as opportunities to enhance the perception of law enforcement and build upon public trust. The following community engagement report has been prepared to reflect the period of October 1, 2018 through December 31, 2018.

Criteria

Paragraph 18 of the Consent Decree states:

"Within 120 days of the Operational Date, and thereafter on a quarterly basis, NPD will prepare a publicly available report of its community policing efforts overall and in each precinct, including specific problems addressed and steps taken by NPD and the community toward their resolution".

Summary

Building on the first half of this year, community engagements were expanded upon and more partnerships have been developed. The CSO's attended eighty-eight (88) community meetings during this guarter. In addition to the community meetings, the Division personnel participated and/or orchestrated numerous events.



Fourth Quarter – 2018

Table No. 1 - Community Engagements Summary

Precinct	Community Meetings	Goal Oriented Encounters	Special Events	Youth Engagements	Problems Identified	
1 st	12	2	7	13	1	
2 nd	51	8	9	11	25	
3 rd	37	14	14 11		32	
4 th	2	9	2	10	4	
5 th	35	4	3	10	23	
6 th	3	11	25 13		2	
7th	7	6	4	2	5	

First Precinct Qualitative Community Engagements

Community Service Officers: Police Officer J. Bright and Police Officer R. Thomas

- Coffee with a Cop 140 Spruce Street (Harrison Park Square Apts)
- Father/Mother on Fire 195 W Market Street (New Hope Village) Mentoring Youth
- Community Meeting 35 Riverview Court
- Halloween Event Trunk or Treat Cleveland Elementary School
- Halloween Event Trunk of Treat 135 Prince Street (The Hubb)
- Halloween Event Harvest Festival 195 West Market Street (New Hope Village)
- Community Meeting 444 Central Avenue
- Bingo with the Seniors 180 South Orange Avenue (New Community Senior Building)
- Community Meeting 298 South Orange Avenue (Habitat for Humanity)
- Community Walk 28-44 Jones Street
- Community Walk 220 Springfield Avenue
- Community Walk 189 Springfield Avenue
- Community Walk 202-204 Springfield Avenue
- Coat Giveaway 212 Hunterdon Street
- Community Meeting 399-443 Springfield Avenue
- Youth Movie Night-NJPAC



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- · Community Meeting-Crime Meeting
- · Coffee with a Cop-Penrose Management
- Super Saturday Kids Festival-New Community Corporation
- Coffee with a Cop-195 West Kinney St
- Homecoming Parade-Westside High School
- NJPSC Education and Arts Program
- Toys for Tots-Applebee's
- Toy Distribution-Bumble Bee Day Care
- · Mentoring and Movie Night-Central High School
- · Coat Drive-Urban League Thrift Store
- 1st Precinct Turkey Giveaway
- 1st Precinct Toy and Jewelry Giveaway
- Toys for Tots-City wide distributions
- · Westside High School-XM radio Podcast
- · Lights Out-West Side High School
- 1st Precinct Fall Festive
- 1st Precinct Trunk or Treat

Second Precinct Qualitative Community Engagements

Community Service Officers: Police Officer J. Molina and Police Officer T. Rich

- · Newark Police Explorers
- · Public Safety Academy Graduation
- Community Meeting-La Casa de Don Pedro
- Community Meeting-Stephen Crane Elderly Tenant Association
- School Supplies Provided to Neighborhood Youth
- Annual Domestic Violence Awareness Day-Saint Lucy's Church
- Halloween Safety Presentation-2nd Precinct
- Violence Intervention Awards
- Thanksgiving Surprises
- Thanksgiving Day Celebration-Sussex Ave Renew School
- Thanksgiving Turkey Tailgate
- Community Meeting-Cathedral Basilica of the Sacred Heart
- Community Meeting-Stephan Crane Elderly



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- Town Hall Meeting-Newark People's Assembly
- · Holiday Light Parade and Tree Lighting
- Youth Board Game Night-Newark Public Library
- · Holiday Toy Drive-Grace & Kingdom Christian Center
- City-Wide Toy Giveaway-Believe in Newark Foundation
- A Warm Dinner for the Holidays
- Juvenile Talk-Youth Consultation Service
- · Community Walk and Talk-Summer Ave
- Christmas Decorating-2n Precinct
- Toys in a Christmas Stocking-2nd Precinct
- Kwanzaa Time
- · Sunday Dinner for the Less Fortunate-Vince Lombardi Center
- · Community Clean Up
- · Anti-Bullying Presentation-Ann Street School
- Anti-Bullying and Safety Presentation-S 17th Street School
- Community Meeting-534 S 12th Street
- Community Meeting with Habitat for Humanity
- Community Meeting-Area Residents
- School Safety-Chancellor Avenue School
- Anti-Bullying Presentation-Carver Street School
- Anti-Bullying Presentation-Lincoln Avenue School
- School Safety-Chancellor Avenue School
- Halloween Hey-Ride-S 17th Street School
- Community Meeting-Area Residents
- Peace Rally and Anti Bullying Presentation-S 17th Street School
- Halloween Event Trunk or Treat-4th Precinct
- School Safety Presentation-Chancellor Avenue School
- · Community Event-Coffee with a Cop-JFK Recreation Center
- Community Meeting-534 S 12th Street
- · Line Dancing-Boylan Recreational Gym
- Public Safety Graduation Ceremony-145 Broadway
- Community Walk-So 19th Street
- · Community Meeting-The Super Laundromat
- Community Walk-Holiday Safety Tips" flyer Distribution-S 11th Street
- Community Walk-Holiday Safety Tips" flyer Distribution-Woodland Ave
- Community Walk-Holiday Safety Tips" flyer Distribution-S 16th Street & Avon Ave



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- Youth Event-Martin Luther King Civil Right Talks-S 17th Street School
- Soup with A Cop-Home Depot
- Fish Fry with Seniors-St. Mary's Villa
- Tour of 2nd Precinct to a family with children

Third Precinct Qualitative Community Engagements

Community Service Officers: Police Officer M. Silva and Police Ricardo Barbosa

- · Community Walk-Ironbound Business Improvement District
- · Assisted Youth with Homework-Sharp James Recreation Center
- Senior Bingo Game-2 Nevada Street
- Anti-Bullying Presentation-Van Buren Library
- Art Workshop-Van Buren Library
- · Youth Reading Club-Van Buren Library
- Escape Room-Van Buren Library
- Community Walk-Ferry Street
- ICC Walk-Health Fair/Halloween Giveaway
- Bingo-Ironbound Seniors
- Book Club-Sharp James Recreational Center
- M&M-Costume Giveaway-Sharp James Recreational Center
- Annual Senior Halloween Party-NAN TECH Center
- Ironbound Improvement District-Monthly Meeting
- · Chess Club Meeting-Ironbound Boys and Girls Club
- · Best Costume Bike Giveaway-South Street School
- Youth Basketball Game-Hawkins Street School
- Youth Flag Football-Hawkins Street School
- Paint & Sip-Van Buren library
- Spark Meeting-Riverbank Park Filed House
- Youth Sunday Evening Fun & Games-YMCA
- Trunk or Treat-Oliver Street School
- Costume Contest-South Street School
- · Craft Day-Van Buren Library
- Thanksgiving Turkey Giveaway
- · Tree Lighting Ceremony-East Ward



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Fourth Precinct Qualitative Community Engagements

Community Service Officers: Police Officer A. Porter and Police Officer B. Burrows

- Neighborhood Block Watch Meeting
- · Line Dancing-Boylan Street Gym
- · Public Safety Academy Graduation
- · Anti-Bullying Presentation-Carver Street School
- Anti-Bullying Presentation-Lincoln Avenue School
- School Safety-Chancellor Avenue School
- Halloween Hey-Ride-S 17th Street School
- Community Meeting-Area Residents
- Peace Rally and Anti Bullying Presentation-S 17th Street School
- Halloween Event Trunk or Treat-4th Precinct
- School Safety Presentation-Chancellor Avenue School
- · Community Event-Coffee with a Cop-JFK Recreation Center
- Community Meeting-534 S 12th Street
- · Line Dancing-Boylan Recreational Gym
- Public Safety Graduation Ceremony-145 Broadway
- Community Walk-So 19th Street between 15th Avenue and 14th Avenue
- Community Meeting-The Super Laundromat-531 Springfield Avenue
- Community Walk--S 11th Street
- Community Walk-Woodland Ave, Pierce St, S 14th St & S 19th St
- Community Walk-16th Street
- Youth Event-Martin Luther King Civil Right Talks-S 17th Street School
- Soup with A Cop-Home Depot
- Fish Fry with Seniors-St. Mary's Villa
- Tour of 2nd Precinct to a family with children
- · Anti-Bullying Presentation-Ann Street School
- Anti-Bullying and Safety Presentation-S 17th Street School
- Community Meeting-534 S 12th Street
- Community Meeting with Habitat for Humanity
- Community Meeting-Area Residents
- School Safety-Chancellor Avenue School



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Fifth Precinct Qualitative Community Engagements

Community Service Officers: Police Officer G. Hines and Police Officer M. Muhammed

- · Lean & Clean-Code Enforcement
- Game Night -5th Precinct
- Community Meeting Farley Ave
- Halloween-Haunted 5th Precinct/Candy Patrol
- Sip & Paint-Senior Center
- Thanksgiving Turkey Drive-John F. Kennedy Recreation Center
- Thanksgiving Turkey Distribution-5th Precinct
- Thanksgiving Turkey Basket Distribution-5th Precinct
- Community Clothes Give-Away-Lincoln Park
- Christmas Wishing Wall-Newark Public Schools
- Sip & Paint-Nelly Grier Senior Center
- City Toy Drive-John F. Kennedy Recreation Center
- Gift Wrapping Party-5th Precinct
- Bicycle Giveaway-Newark Community Solutions

Sixth Precinct Qualitative Community Engagements

Community Service Officers: Police Officer S. Okerchiri and Police Officer C. Corbett

- Occupy the Block Mayor's Occupy the Block Salem Street, South Orange Avenue.
- Neighborhood Walk and Talk -Alexander Street and Sunset Avenue
- Neighborhood Walk and Talk-Alexander Street and Sunset Avenue
- Community Engagement -Halloween Event Preparation
- · Community Event-Community Halloween Party
- Community Engagement-Neighborhood Halloween Clean up
- Community Engagement-Neighborhood Cleanup Chelsea Avenue and N. Munn Ave
- Neighborhood Walk and Talk –108 West End Avenue and Columbia Avenue
- Community Event-Turkey Drive JFK Recreation Center 211 West Kinney Street
- Community Meeting –Panasonic Presentation 491 Irvington Avenue
- Community Engagement –Took residence of the 6th shopping at Shoprite 206 Springfield Avenue
- Community Event -Community Affairs/Clergy Unit Turkey Tailgate City wide
- Neighborhood Walk and Talk-Columbia Avenue, South Orange Avenue, Smith Street



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- · Community Meeting-Christmas Toy Donation
- · Community Meeting-Christmas Toy Donation
- Community Event- Public Safety Citizen/Clergy Academy
- Neighborhood Walk and Talk-Chelsea Avenue and Tremont Avenue
- Neighborhood Walk and Talk-Smith Street, Norwood Place, Norwood Street and Telford
- Community Engagement-Water Dispenser Donation to Boing Gymnasium 916 South Orange Avenue
- Community Event-City of Newark Toy Drive
- Neighborhood Walk and Talk-Grand Avenue, Columbia Avenue and Tremont Avenue
- Community Event-Pictures with Santa Claus 6th Precinct
- Community Event-Pictures with Santa Claus 6th Precinct
- Pick up of Toys for Toys for Tots Event Picatinny Arsenal
- Community Event-Toys for Tots City Wide Event
- Drive in the 6th Precinct
- Community Engagement-Toy Drive in the 6th Precinct
- Toy Drive and food give away-Berean Baptist Church
- · Skate with a Cop Branch Brook Skating Ring

Seventh Precinct Qualitative Community Engagements

Community Service Police Officer: M. Olmeda

- Community Walk and Talk-Franklin Avenue
- Community Meeting-Garden Spires Tenant's Association
- Back to Blue Ceromony-Salome Urena Elementary School
- Community Meeting-Urban League B.A.N.D.
- Community Walk-Central Ave & 3rd St



Table No. 2 - Problems Identified

Precinct	Problem List – Steps for Resolution
1 st	Homeless sleeping on church property— Active Investigation
2 nd	Commercial Vehicles Idling – Active Investigation
2 nd	Package Theft –Active Investigation
2 nd	Motor Vehicle Violations- Active Investigation
2 nd	Elderly Scams – 2 nd Precinct Detective Squad
2 nd	Burglaries into Autos – Active Investigations
2 nd	Overgrown Trees - Referral to the MYNEWARK app
2 nd	Squatters on Property - Active Investigation
2 nd	Illegal Parking of Vehicles-Bloomfield Avenue
2 nd	Abandoned property with garbage – Active Investigation
2 nd	Illegal Dumping- Active Investigation
2 nd	Dog Owners Failure to Remove Dog — Active Investigations
2 nd	Parking Violations – Patrol Dispatched to location
2 nd	Squatters- 74-78 Garside- incorrect information from community-Home is owner occupied-Air BnB
2 nd	Unsafe Abandoned House – 269 Lake Street – Code Enforcement Notified and Boarded house
2 nd	Panhandlers/Garbage – Active Investigation
2 nd	Closing Down Shelters - Active Investigation
2 nd	Criminal Mischief- Active Investigation
2 nd	Parking permits – Ongoing enforcement
2 nd	Dog Feces-201 Clifton Avenue from pet at 215 Clifton Avenue - Active Investigation
2 nd	Squatters-Bloomfield Avenue-Code Enforcement Notified and Boarded
2 nd	Drug Activity - Active Investigation
2 nd	Disorderly Persons - Addressed



2 nd	Garbage and debris – Code Enforcement Notified				
2 nd	Drug Activity – Active Investigation				
3 rd	Prostitution - Active Investigation				
3 rd	Homeless sleeping and drug use in Park – Active Investigation				
3 rd	Homeless sleeping and littering in Park – Active Investigation				
3 rd	Homeless sleeping, drinking and using drugs in Park – Active Investigation				
3 rd	Homeless sleeping in front of businesses, harassing customers and pan handling – Active Investigation				
3 rd	Homeless sleeping and drug use in Park – Active Investigation				
3 rd	Homeless breaking into building- Secured by Code Enforcement				
3 rd	Prostitution – Vice Notified				
3 rd	Illegal Dumping – Active Investigation				
3 rd	Commercial Vehicles Idling and parked overnight – Summons Issued				
3 rd	Homeless sleeping and drug use in Park – Active Investigation				
3 rd	Homeless sleeping and littering in Park – Active Investigation				
3 rd	Garbage and Vagrants on Vacant Property - Active Investigation				
3 rd	Homeless sleeping in front of businesses, harassing customers and pan handling – Active Investigation				
3 rd	Commercial Vehicles Idling and parked overnight - Active Investigation				
3 rd	Double Parked Cars-Summons Issued				
3 rd	Abandoned Home with Homeless inside – Code enforcement Notified – Cleaned and lean put on building				
3 rd	Narcotic Sales – Active Investigation				
3 rd	Homeless in Downtown area – Met with Bridges Outreach, Inc. and discussed referral materials for Homeless to be distributed				
3 rd	Loud Music and underage drinking – Active Investigation				
3 rd	Homeless in Park drinking and doing drugs - Active Investigation				



3 rd	Homeless hiding drugs in the grass – Active Investigation			
3 rd	Homeless living in the grass and illegal dumping – Active Investigation			
3 rd	Homeless living in the grass and illegal dumping – Active Investigation			
3 rd	Drug use, urination and defecation on School Property x 2 - Active Investigation			
3 rd	Homeless living in the grass and illegal dumping – Active Investigation			
3 rd	Illegal Parking – Active Investigation/"Permit Parking Only" Signage enhanced			
3 rd	Graffiti – Made contact with owner of property and secured permissions to have removed			
3 rd	Garbage Not Picked up – Follow-up revealed garbage was in fact picked up next day			
3 rd	Homeless living in the grass and illegal dumping – Active Investigation			
3 rd	Homeless living in the grass and illegal dumping – Active Investigation			
3 rd	Illegal Commercial Overnight Parking – Ongoing Investigation/Several Summonses Issued			
4 th	Homeless Sleeping at Bank's ATM Area – Individual transported to 224 Sussex Avenue			
4 th	Auto Theft - Active Investigation			
4 th	Package Theft - Active Investigation			
4 th	Burglary of Residence - Active Investigation			
5 th	Parking Violations – Summonses Issued			
5 th	Parked on street cleaning side – Summonses Issued			
5 th	Shooting Follow-up – Active Investigation			
5 th	Quality of Life complaints – Active Investigation			
5 th	Drug Activity - Active Investigation			
5 th	Drug Activity - Active Investigation			
5 th	Drug Activity - Active Investigation			
5 th	Homeless Urinating in public - Active Investigation			
5 th	Young kids hanging out on corners Active Investigation			



5 th	Garbage/ Construction Debris – Notified Code Enforcement				
5 th	Trailers illegally Parked - Active Investigation				
5 th	Persons hanging outside homes and blocking driveway – Active Investigation				
5 th	Drug Activity- Active Investigation				
5 th	Trespassers in Abandoned House- Code enforcement notified and responded to House for boarding up and garbage removal.				
5 th	Garbage in area and quality of life complaints – Active Investigation				
5 th	Abandoned House with loitering – Active Investigation				
5 th	Drug Activity – Met with complainant to gather intelligence for the Active Investigation				
5 th	Deplorable Properties – Code enforcement notified				
5 th	Suspicious Vehicles Parked – Active Investigation				
5 th	Abandoned vehicle – Active Investigation				
5 th	Unauthorized driveway- Active Investigation				
5 th	Deplorable Property – Active Investigation				
5 th	Abandoned Property – Active Investigation				
6 th	Abandoned Property, Squatters – – Active Investigation				
6 th	Drug Addicts - Responded with Code enforcement to shut down and board up				
7 th	Homelessness-Active Investigation				
7 th	Panhandling- Active Investigation				
7 th	Overnight Parking Of Unrepaired Vehicles Active Investigation				
7 th	Prostitution Active Investigation				



Community/Clergy Affairs Unit

The Community / Clergy Affairs unit works hand in hand with the Community Service Officers in supplementing, organizing, and augmenting their community engagement efforts. Below is a list of various community engagement efforts that have been undertaken during the fourth quarter of 2018.

- G.R.E.A.T Program-Newark Public School
- Safety Presentation-Gray Charter School
- Public Safety Academy
- Safety Presentation-Ann Street School
- Breast Cancer Walk-American History School
- Career Day-Shabazz High School
- Safety Presentation-South Street School
- Safety Presentation-Bruce Street School
- Anti-Bullying Presentation-George Washington Street School
- Anti-Bullying Presentation-Franklin Street School
- Breast Cancer Awareness-Marion P. Thomas School
- Breast Cancer Walk
- Gang Awareness Presentation-New Horizon School
- Peace Movement- S 17th Street School
- Blue Mass
- Coffee with a Cop
- Hope One Newark
- Toys for Tots
- Panhandling Initiative Outreach
- Homeless (Community Outreach)
- Monthly Clergy Alliance Meetings
- 5k Corporate Race
- House of worship visit at Truth Christian Church
- House of Worship visit at St. Lucy's Church
- Senior Day Pampering-Deliverance Christian Fellowship food pantry
- Prayer Breakfast-City of Newark Interfaith Clergy Alliance
- Community Meeting-The Future of Youth Reform National Action Network
- Clergy Ride-Along
- Turkey Give-Away
- Thanksgiving Turkey Tailgate-Feeding the community throughout the city



- Career Day- East Side High School
- Northern Eastern Council Boy Scout Award Dinner
- Movies with The Newark Police Explorers
- Latino Youth Leadership Conference
- Halloween Celebration-North Region Boy Scouts
- Halloween Parade-Mckinley Street School
- Halloween Trunk or Treat
- Halloween Trick O Trunk-Saint Michaels School
- Halloween Parade-Elliot Street School
- Young Men's Conference-Rutgers
- Toy Give-Away-Jehovah Jireh
- Toy Give-Away-City Cityplex
- Career Dar-Jehovah Jireh
- Floodwood overnight camp-Newark Police Explorers
- Boy Scout Scholarship Dinner- Newark Police Explorers
- Safe Haven Project- Bergen Street Businesses
- Hispanic Heritage Flag Raising
- Health Fair-AME Zion Church
- St. Lucy's Church (Citizen Engagement with new recruits and family
- Human Trafficking-Clergy Meeting
- Public Safety Academy Graduation
- Community & Cops Meeting
- Security Survey-Integrity House
- Occupy the Block

Year Round: Basketball Team

The Public Safety Academy is an eight-week course where participants learn the basic functions and operations of the Police/Fire and OEM division. Participants must complete six of the eight scheduled classes. We have instituted an alumni association of our participants. Approximately 60 alumni have chosen to continue to participate with us when called upon. They have been useful in disseminating all manner of Police community relations info and serve as volunteers at community events.



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G.R.E.A.T. Program is an anti-bully program taught to grades 3-8 throughout the Newark School District. The program also teaches gang awareness as well as drug prevention. Currently GREAT is taught 5 days a week in schools throughout the city by detectives of our unit. Upon graduation the department treats all children to popcorn, soda and a movie at the Cityplex where they also receive a T-shirt.

Clergy Alliance- We currently have 76 clergy members that we actively collaborate with. We have a ride-along program in which clergy members respond out into the community (hospitals/senior homes) to offer prayer and other services to members of the community. We also host monthly meetings of our participants and provide them with services and opportunities to volunteer in other worthwhile projects.

Police Explorer Program is hosted by our unit twice a week where explores are given insight and instruction into what it is like to enter a career in the Police Division. They also compete against other local explorer posts. Currently The Explorer post boasts 22 members. These members also participate in competitions based on police training against other Police explorer posts. Police Explorers recently placed 3rd overall at the South Jersey Police Explorer competition. The undersigned and Executive Officer Latasha Taylor presented all participants with command citations in recognition of their achievement.

Block Watch Program - can be organized through the precinct community service officers as well as the community affairs/clergy unit. Our Block Watch program requires 7-10 people to start the program. It teaches members of the community crime safety tips, crime prevention and the proper reporting procedure for reporting a crime or incident. There are 69 registered block watch programs within the city with a Block watch creation drive underway.

There is currently one **School Resource Officer** assigned to each command. The School Resource officers are available to address any concerns within the schools. They also conduct safety presentations throughout the school year. We in the Community Clergy affairs unit also conduct safety presentations on Stranger Danger, Gun Safety and Anti-Bullying. Community requests are taken into account and our presentations can be tailored to whatever the requesting community stakeholder needs.

Coffee with a Cop is a program started in California that we have adopted in our city and have augmented it to include Pizza with a cop, Hero (sandwich) with a hero and Ice Cream with a Cop. These programs bring police officers and the community members they serve togetherover coffee-to discuss issues and learn more about each other.



Community Service Officers and members of the Community/Clergy Affairs Unit visit Senior Citizen Housing and Nursing Homes to conduct the "Paint and Sip" program whereby Officers sit with the seniors and paint small art projects while sipping coffee and tea. (Paint and sips are ongoing and we are looking to collaborate with Newark Housing for future events.)

Hope One Cares Project: This program has been modeled after a similar program in Morris county. It is a mobile outreach vehicle bringing services to the addicted and afflicted and their families. Narcan training, rehab and recovery facilities, light refreshments served, CPR training and all manner of referrals provided.

Table No. 3 - HOPE ONE STATS

Date Hope 1 Deployed	11/12/18	11/19/18	11/26/18	12/3/18	12/10/18	12/17/18	Total
Total Visitors	50	72	44	35	18	47	266
Rehab Referrals	3	3	1	4	3	3	17
Rehab Placements	1	0	2	0	0	1	4
Mental Health Screenings	17	25	0	17	3	25	87
Mental Health Referrals	10	17	1	7	3	14	52
Narcan Trained	5	3	10	3	3	6	30
Narcan Distribution	5	3	10	3	3	3	27

Citywide all officers and Detectives of the Newark Police Division continue to break new ground with their imaginative approach and dedicated commitment to community policing.



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Juvenile Services

Below is a list of various community engagement efforts that have been undertaken during the fourth quarter of 2018.

- Halloween Hay Ride
- Movie with a Cop-Newark Cineplex
- Christmas with Santa-43 Dickerson St
- Cops & Kids Workshops

CommUnity & Cops town hall-style meetings

During the Fourth Quarter, the Consent Decree and Planning Division hosted two (2) town hall-style meetings to solicit input from the community on the implementation of Consent Decree mandates. Below are the forums hosted during this period:

- A community town hall forum on the Disciplinary Process and Matrix Policy was held at the Terrell Homes Complex 35 Riverview Court was held on Tuesday, October 30, 2018 from 6:00 p.m. to 8:30 p.m.
- A Community discussion on the LGBTQ Community and Police Interactions Draft Policy was held on Monday, November 12, 2018 from 6:00 p.m. to 8:00 p.m. at the Unity Fellowship Church 23 Branford Pl.

Staffing Assessment Newark Police Division

The Newark Police Division (NPD) commissioned the Urban League of Essex County to conduct a staffing study of the department in compliance with the Consent Decree. The Consent Decree requires the NPD to "assess and revise its staffing allocation and personnel deployment to support community policing and problem-solving initiatives, and modify any deployment strategy that is incompatible with effective communityoriented policing."



Staffing Assessment Summary

The Newark Police Department needs additional personnel to support its community policing and problem-solving initiatives. If the department wants Precinct Patrol officers to have adequate time to engage the community and work on problem solving projects, it needs 247 additional officers assigned to the precincts. In addition, it needs six additional detectives assigned to investigate Part 1 Crimes.



City of Newark Department of Public Safety Police Division Community/Clergy Affairs Unit

